

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 00883.AFO

Ministry General Information

Ministry Number	00883
Ministry Name	First Presbyterian Church of Visalia
Mailing Address	215 N. Locust Street Visalia, CA 93291
Phone	559-732-8627
Fax	
E-Mail	maria@firstpresvisalia.org
WWW Address	www.firstpresvisalia.org
Ministry Size	101 - 250 members

Ethnic Composition	
	Hispanic Latino/Latina, Spanish 2%
	Native Hawaiian or Other Pacific Islander 1%
	White 97%

Average Worship Attendance	140
Church School Attendance	18
Curriculum	Gospel Project
Yoked	False
Presbytery	SAN JOAQUIN PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Small City

Ten-year trend statistics of this church/organization [Show Statistics](#)

Information about the position

Position:	Solo Pastor
Experience Required:	5 to 10 Years
Specific Title:	Pastor
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:	
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Brief Church Mission Statement:	
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To become authentic disciples of Jesus Christ in a church ministry where all are embraced in love, equipped for ministry, and sent out to serve.

What is the congregation's or organization's vision for ministry:

Our vision for ministry is to Love God, Love Others. We live this by focusing on relationships with God, each other, and our community. Members form small groups for biblical study, building lasting relationships with each other. We encourage one another to be involved with church activities, including our youth ministry, music, administration, or 210. We inspire and equip each other to go out into the community to participate in outreach, specifically our local ministries. We brought in a youth pastor to strengthen and grow the youth ministry, and to encourage our youth to be involved in service projects within the community. Our 210 center, a place of worship and gathering space with a coffee shop on our church campus, encourages relationships with whomever comes through the doors, including recovery groups, or members of the community involved in community forums. Our congregation is willing to take risks when trusting and following God.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our congregation feels strongly about our community outreach, and feel that we are a beacon of light for community needs. We participate in local charities helping the homeless and poor, and work with many charitable organizations to provide resources. The congregation supports our children and youth programs, as well as local and worldwide mission activities. In addition to providing space for meetings and our 2nd worship service, 210 provides a public forum and meeting place to discuss our communities' most pressing issues.

Our congregation is looking to make a bigger impact in our community and would like to expand our reach in the community.

How will this position help you to reach your vision and mission goals:

Our congregation is looking for this individual to give us leadership on how to best reach our goals, in finding the path that God wants for us, as well as in community outreach. We want someone who encourages our faith community and our love of God; through prayer, organized and individual worship, and in study groups; and who encourages lay leadership so that we can fulfill our vision and mission. Forming meaningful relationships with our entire congregation and the community will result in new ideas, and inspire us with more ways to be more effectively involved in outreach.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our congregation is looking for an extrovert, who is proactive in building relationships with people of all ages in the church, and who will get to know the families and be invested in our church family and our community. This individual should have a strong desire to reach out to the community and those in need, and who will bring new and fresh ideas to the church. We are looking for someone who is a good speaker and teacher, and encouraging of the congregation to use our gifts. The individual called to us will have a sense of humor and a positive disposition.

What specific tasks, assignments, and program areas will this person have responsibility?

We are looking for someone who will build meaningful relationships: connecting with the older members of the congregation, younger families, the youth and children. Additionally, the person called to our congregation will be the spiritual and inspirational leader of our church; the primary teacher and worship leader. He or she will support and lead in church outreach activities, be committed to the children and youth programs, as well as be the pastoral care leader – willing to visit in homes or the hospital. As the head of staff and moderator of session, the person called will have oversight of all primary functions of the church, and continue to integrate 210 and CALC (child day care facility) into the life of the church. The person called to us will be willing to put time and energy into church activities, to become involved with our church community. This position is not limited to scheduled hours.

Optional Links:

Leadership Competencies:

Preaching and Worship Leadership

Spiritual Maturity

Communicator

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Change Agent
Risk Taker
Strategy and Vision
Interpersonal Engagement
Motivator
Personal Resilience
Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$107,000

Housing Type: Housing Allowance

References:				
Name	Address	Phone Numbers	Relation	Email
Rev. Dr. Les Hyder	438 S. Locust Street Visalia, CA 93277	559-739-0160/559-304-2106	Executive Presbyter, San Joaquin Presbytery	executive@sjpresbytery.org
Rev. Richard Harrison	1393 North Carolina Avenue Clovis, CA 93619	909-801-1469	conducted church assessment in 2019	harrisonrick65@gmail.com
Rev. Mark Nazarian	215 N. Locust Street Visalia, CA 93291	559-732-8627/310-699-8869	transitional pastor	mark@firstfpresvisalia.org

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/28/2019

Self-referral Contact Information

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