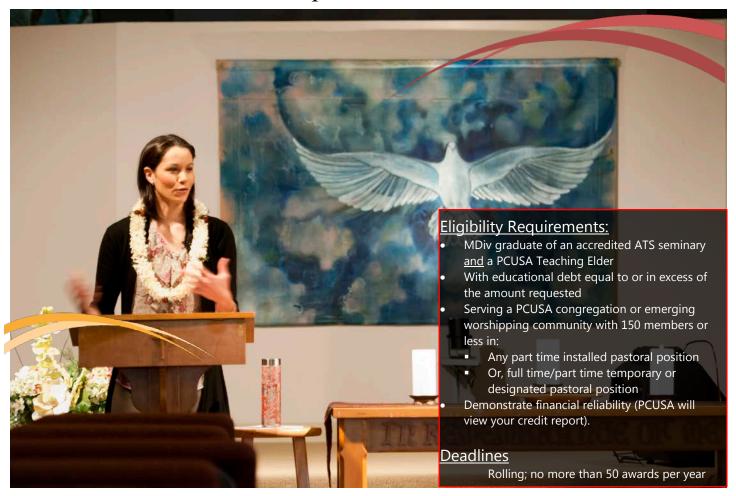
# Transformational Leadership Debt Assistance



### Introduction

The Transformational Leadership Debt Assistance is seeking up to 50 culturally proficient, adaptive and innovative, critically thinking and emotionally intelligent Christ-like pastors called to serve where they are needed to lead small PCUSA congregations or emerging worshipping communities. The goal is to help reduce educational debt acquired by seminary graduates called to minister to communities without means to install a full-time pastor.

Eligible applicants apply after they have begun serving in a pastoral position that meets the requirements. Applications are evaluated by staff to determine if the applicant is eligible for the TLDA Loan. Eligible borrowers are provided with links to additional elements of the application to complete. Awards ranging from \$3000 to \$5000 are made in June and November.

Upon acceptance, the proceeds of the PCUSA Transformational Leadership Debt Assistance will be paid to the borrower's educational debt servicing agency. *This is a loan*. The condition for loan forgiveness is continuous service for 18 months in a PCUSA congregation with 150 members or less in any part-time installed pastoral position or full-time/part-time temporary pastoral position. If the forgiveness condition is not met, the loan must be repaid, with interest.

If selected, the borrower's 18 month period of service will start no earlier than January 1, 2015 or the start date of eligible service.

PCUSA educational loans are managed under loan administration policies established by the Office of Financial Aid for Service. A complete copy of loan policies is located at

<u>www.pcusa.org/edloan-guidelines</u>. Questions about the program? Contact Financial Aid for Service at 800-728-7228 ext. 5735 or email <u>finaid@pcusa.org</u>.



# Transformational Leadership Debt Assistance

# **Application**

Information								
About the Applicant	NAME		SSN	SSN  Date of Birth				
			DAT					
	MAILING A	ADDRESS (STREET, CITY, ST						
	PHONE (DAY)  LAST DEGREE EARNED		EMA	IL				
			GRAD YEAR	University or Seminary				
	CHURCH			PRESBYTERY	TERY			
	FULL TIME PART TIME START DATE			ANTICIPATED END DATE (TEMPORARY/DESIGNATED ONLY)				
Information About Your Educational Debt		Educational Debt	Undergraduate	e Graduate	Post Graduate			
		Federal						
If you have consolidated and are unable to separate debt by program, use the column that corresponds to the last degree earned.		Private						
		Total						
		Private Educational debt may have been offered with less favorable terms—if you have federal and private loans, attach a copy of the promissory note or disclosures for the private loan.						
Attach			And Send by Fax	Or Mail				
✓ Most Recent	Statement o	f account from student	502-569-8766		Office of Financial Aid for Studies			
loan servicing agency  Release and Disclosure			Email		Presbyterian Church (U.S.A.) 100 Witherspoon Street			
			finaid@pcusa.org	•	Louisville, KY 40202			
I am requesting for Presbyterian eligible for loan requirements an accurate. I unde also understand	loan from the Church (U.S.) forgiveness for not met, the critical that the Presented	ne Presbyterian Church (U. i.A.) pastors serving small I after the borrower completed in the borrower completed in the loan must be repaid with the Presbyterian Church (U.S.A.) was byterian (U.S.A.) was	PC (USA) congregations in pates 18 months of continuo the interest. The information inc.A.) will use information in the information in patents in the information in patents	part-time or temporary passus service in an eligible call that I have provided for the many credit report to deter the Presbytery I am a mem	ll. If the loan forgiveness nis application is true and			
SIGNATURE			DATE		TLDA Oct 2014			



Mailing Address & Contact Information

Office of Financial Aid for Service 100 Witherspoon Street Louisville, KY 40202-1396 Toll Free: 800-728-7228 ext. 5224

Fax: 502-569-8766

finaid@pcusa.org

## Transformational Leadership Debt Assistance

## **Managing Educational Debt**

Financial Aid for Service provides information about managing educational debt to Presbyterian Church (U.S.A.) members and pastors. We urge TLDA applicants to explore their repayment options.

#### **Income Based Repayment (IBR)**

The Pay As You Earn initiative presents two ways to reduce risk of default, and enhances existing repayment plans for Direct borrowers.

If you graduated since 2011 and borrowed since 2010-11, you are probably a Direct loan borrower. *Borrowers with debt acquired prior to 2010-11 may have combinations of Direct, FFELP, and Perkins loans.* 

#### **Initiatives:**

- Allow Direct borrowers to cap their student loan payments at 10% of discretionary income (Income Based Repayment).
- Improve Ease of Making Payments and Reduce Default Risk by Consolidating (FFELP/Perkins to Direct) Loans

#### **Benefits of Income Based Repayment:**

- Effective January 2012, will allow borrowers to cap student loan payments at 10% of discretional income.
- If IBR payment does not meet or exceed interest accrual, the federal government will subsidize the difference for the first three years in IBR.

Adjusted Gross Income	\$10,000	\$15,000	\$20,000	\$25,000	\$30,000	\$35,000
2013 IBR Monthly Payment	\$0	\$0	\$30	\$72	\$114	\$155

Note: The chart above assumes family size is 1 (borrower, no spouse or dependents). Discretionary income allowances for IBR are sensitive to family size

#### **Benefits of Consolidation:**

- Provides access to Income Based Repayment for FFELP and Perkins borrowers
- Borrowers receiving multiple statements may be able to reduce the number of bills they are receiving, simplifying payment.
- Borrowers would also receive up to a 0.5% reduction to their interest rate on some of their loans
  - 0.25%interest rate reduction on their consolidated FFELP loans, and
  - Additional 0.25% interest rate reduction on the entire consolidated FFELP and DL balance.

#### Actions to Take:

- Visit the National Student Loan Data System (NSLDS) http://www.nslds.ed.gov/nslds\_SA/
- Go to the IBR calculator to determine if IBR will benefit you <a href="http://studentaid.ed.gov/PORTALSWebApp/students/english/IBRCalc.jsp">http://studentaid.ed.gov/PORTALSWebApp/students/english/IBRCalc.jsp</a>

# Make Your Educational Debt Work for You

## **Using Loan Management Tools**

Borrowers can request deferment, forbearance, or income based repayment in order to suspend payment or reach an affordable payment or maintain the loan in good standing while the borrower is without income or gainful employment.

Seminary graduates should be familiar with these tools—students are required to participate in a student loan exit interview prior to graduation. Discomfort with indebtedness, denial about the gravity of defaulted student loan debt, and a reluctance to acknowledge that there is a problem may keep borrowers from asking for help. Board of Pensions offers plan members financial counseling services through the Employee Assistance Program. Visit <a href="https://www.pensions.org">www.pensions.org</a> and search for Employee

#### **Contact Loan Servicer If**

- You are unable to make a payment
- You are moving

Assistance Program.

You have not received a statement and you are no longer attending

#### **Requesting Deferment/Forbearance**

This is a fairly simple process that requires documentation. Borrowers request deferment or forbearance forms from the agency servicing the loan(s). It takes about five minutes to complete the one-page form. Additional documentation may be required. The loan status is not changed by requesting deferment/forbearance, or by submitting the form. The loan servicer must receive and act on the information.

Unemployment deferment and forbearance requests may require verification that the borrower is seeking employment full-time (at least 30 hours) in any field, at any salary or responsibility level and have registered with a public or private employment agency. (NOTE: School placement offices and "temporary" agencies do not qualify as public or private employment agencies, and seeking a call through Church Leadership Connection does not satisfy the 'any field' requirement). Call seekers with federal student loan debt should register with employment services. To find employment services, visit <a href="https://www.servicelocator.org">www.servicelocator.org</a> and search by zip code or state.



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