

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 11710.AB0

Ministry General Information

Ministry Number	11710
Ministry Name	Harvest Community Church
Mailing Address	2001 National Avenue Madera, CA 93637
Phone	559-674-4001
Fax	
E-Mail	office@hccmadera.net
WWW Address	www.hccmadera.wixsite.com/harvest-church
Ministry Size	Under 100 members
Ethnic Composition	
	Hispanic Latino/Latina, Spanish 25%
	White 75%

Average Worship Attendance	70
Church School Attendance	10
Curriculum	
Yoked	False
Presbytery	SAN JOAQUIN PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Small City
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Solo Pastor
Experience Required:	2 to 5 Years
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	

Training/Certificate Requirements:	
	Clinical Pastoral Education Training

Other Training:	
Brief Church Mission Statement:	

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Our mission is to: "lead people into a friendship with Jesus Christ; develop them into Christ-like maturity; and empower them for meaningful ministry in their homes, church, and society."

What is the congregation's or organization's vision for ministry:

Our church is in need of a transformative type pastor who loves redevelopment and who is committed to ministry that focuses on who we are, who God is calling us to be, and where God is calling us to go. The prospective pastor needs to have the appropriate education, degree, and to be certified by the Presbytery as a teaching elder. This foundation shall prepare him/her to lead our church into the 21st century. Additionally, he/she needs to have strong personality characteristics including interpersonal skills, readiness to overcome conflict, emotional and spiritual maturity, flexibility, and the ability to communicate a vision that will empower members of our church to become active leaders. This vision is lived out in community service with leaders who are knowledgeable of God's word and able to live out their faith on a regular basis.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our congregation has programs to not only meet the needs of our members, but also of our community. Our programs are geared to meet the spiritual, social, and emotional needs of the people. We have had a preschool on the premises for the past 18 years which is recognized as a premier facility within the community. We have an annual Mexico Mission Trip team that travels to Tijuana each summer to build a new home for a deserving family. This event blesses both the family and the team. In order to fund this endeavor, the trip is preceded by a fundraiser dinner and yard sale each year. Each month our church partners with the Madera Food Bank and gives out food to the citizens of Madera. Every Wednesday we have a "Brown Baggers" lunch that includes bible study, hymns, and fellowship. On the second Saturday of each month, we have the Oasis program where women of the church meet for breakfast, fellowship, bible study, and a craft. We have been involved in the "Adopt a School" program with Madera Unified School District wherein some members would go to the local elementary school and read to the children in the classrooms. Prior to the worship service each Sunday, a group of members meet to pray over the service and the pastor. Our church has also had an active role in the Madera Ministerial Association wherein pastors of Madera churches of all denominations gather monthly to pray and plan events for the community.

How will this position help you to reach your vision and mission goals:

We are seeking a compassionate pastor and community leader at ease with public outreach, experienced in congregation building through an advisory capacity, working with the existing membership teaching us how to build Christ's family.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

A warm personality that is easily approachable by all. Someone who wants to invigorate the current congregation and teach us how to team with him/her to grow the church. Willing to be engaged in the community and relating to the populace making faith contagious. Remain open to the sensitivity of the current congregation, but is flexible in blending those traditions with fresh ideas on what younger families/individuals are seeking in a church. A person people consider authentic and has the ability to reinforce that trust from the pulpit. A person who motivates people to be excited about having God as the most important thing in their life.

What specific tasks, assignments, and program areas will this person have responsibility?

This person must have a strong ability to preach God's word in a manner that is engaging, authentic, and applicable to the needs of the congregation. The members of Harvest desire that this candidate become involved in the Madera Ministerial Association as well as have a vision for future growth and development of Harvest Community Church and its members. This person should have strong communication with, and expectations of the Elders, Deacons, music ministry, and members of the church. This person should be well versed in caring for the elderly, sick, and personal and family needs of the members of Harvest.

Optional Links:

www.hccmadera.wixsite.com/harvest-church

Madera Chamber of Commerce
Madera Unified School District

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Leadership Competencies:

Compassionate

Preaching and Worship Leadership

Spiritual Maturity

Public Communicator

Advisor

Willingness to Engage Conflict

Strategy and Vision

Collaboration

Interpersonal Engagement

Flexibility

Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$44,600

Housing Type: Housing Allowance

References:

Name	Address	Phone Numbers	Relation	Email
David Votaw	4000 Stepping Stone Court Vallejo, CA 94591	559-871-8778	Pastor (Retired), Harvest Community Church	djvotaw1@gmail.com
Rev. Rick Harrison	1393 North Carolina Avenue Clovis, CA 93619	909-801-1469	conducted our church assessment	harrisonrick65@gmail.com
Ryan McWherter	225 South Pine Street Madera, CA 93637	559-975-5315	Madera Food Bank executive director	rmcwherter.maderafoodbank@gmail.com

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/28/2019

Self-referral Contact Information

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